



Charity number 1197599

Code of Conduct Policy for Brereton Big Local CIO

The purpose of the conduct is to ensure that all members of the Charity always operate the highest standard of integrity.

As a member of the Charity, I agree to abide by our area's Big Local value. Additionally, I agree that:

- Everything the Charity does will be able to stand the test of scrutiny by the public, charity regulators, community members, stakeholders, funders, and the courts.
- Integrity, respect, and honesty will be the hallmarks of all conduct when dealing with others within the Charity and equally when dealing with individuals and institutions outside it.

The Charity will strive to maintain an atmosphere of openness throughout the community to promote confidence of the public, stakeholders, Local Trust, the Big Lottery fund, Charity regulators and government.

In Particular:

- I will not break the law, go against charity regulations or act in disregard of Charity policies.
- I will abide by our local Big Local procedures.
- I will always strive to act in the best interests of Big Local.
- I will declare any conflict of interest or of loyalty, or any circumstance that might be viewed by others as such as soon as it arises.
- When I am speaking as a member of the Charity, my comments will reflect the work of the Charity even when these do not agree with my personal views. When speaking as a private individual I will strive to uphold the reputation of the Charity and those who work in it.
- I will not personally gain materially or financially from my role as a member, nor will I permit others to do so as a result of my actions or negligence.
- I will strive to read all documents and attend all meetings, giving apologies ahead of time to the chair if unable to attend.
- I will engage in debate and voting in meetings according to procedure, maintaining a respectful attitude toward the opinions of others whilst making my voice heard. I will accept a majority committee vote on an issue as decisive and final.
- I will undertake all tasks requested of me by the Charity in connection with Brereton Big Local CIOs to the best of my ability.
- I will maintain confidentiality (where this has been agreed in Charity's guidance on confidentiality) about what goes on in the meeting unless authorized by the chair or committee to speak of it.
- I will participate in an induction, trainings, and any development activities.
- I understand that substantial breach of any part of this code may result in my removal as a member.
- Should I resign as a member I will inform the chair in writing, stating my reasons for resigning. Additionally, I will participate in an interview.