



Charity number 1197599

## Conflict of Interest Policy for Brereton Big Local CIO

### Policy Statement

It is the Brereton Big Local CIO policy that trustees, staff, and others acting on behalf of us must be free from conflicts of interest that could adversely influence their judgment, objectivity or loyalty to the Charity in conducting Brereton Big Local CIO Projects and assignments. The Brereton Big Local CIO recognises that employees/trustees and others who take part as volunteers may undertake roles in legitimate financial, business, charitable and other activities outside their Brereton Big Local CIO roles, but any potential conflict of interest raised by those activities must be disclosed promptly to the Chairperson and support worker.

### What it means?

#### EMPLOYEES, CHARITY MEMBERS AND VOLUNTEERS SHOULD:

- Declare any involvement with any organisations, community groups and statutory groups at the start of all meetings or at any time a discussion is made including these outside groups.
- Declare any interest arising from property ownership, home, employment, or business interest.
- Note that even the appearance of a conflict of interest can damage an important Charity interest.
- Obtain necessary approvals before accepting invitations on behalf of Brereton Big Local CIO.
- Declare any involvement with any organisations, voluntary groups, community groups or statutory groups if involved with the Community fund.
- Any Trustee members, staff or volunteers should complete a declaration of interest form when signing up a Brereton Big Local CIO Trustee. The form should be filed away in the support workers office.
- The interest of any close family member shall count as an interest of person concerned- close family, spouse, or close relationship at the Charity's discretion.