



Charity number 1197599

Disability Policy for Brereton Big Local CIO (events)

Introduction

Brereton Big Local CIO hosts events such as parades and carnivals throughout the year. Events held can host between 4000 – 6000 residents. We are committed to ensuring equal access and participation for people with disabilities and their families. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence.

Disability

Disability can be defined as a physical or mental impairment that may have substantial and long-term effects on a person's ability to carry out normal day to day activities (Equality Act 2010). Examples of what may be affected if you have a disability:

- mobility
- manual dexterity
- physical coordination
- continence
- the ability to lift, carry, or move ordinary objects.
- speech, hearing, or eyesight
- memory, or ability to concentrate, learn, or understand.
- the ability to recognise physical danger.

Creating A more Accessible, Adapted, Safer Environment.

Brereton Big Local CIO hosts events in many different environments and locations. Event organisers should ensure reasonable changes are considered and adapted.

Considerations such as:

- Disabled parking access
- Physical access, which may include ramps, lifts or alternative routes requiring wider access of flat surfaces.
- Disabled access toileting facilities
- Quiet areas. For example, a marquee away from the main event, to reduce sensory overstimulation at events.
- Signage to ensure any person with a hearing disability can be directed.
- PA systems to communicate for any person with a sight disability.
- Experienced and well-informed marshals to support any person with a disability and make further adaptations where and as required. For example, a child who may not be able to understand or tolerate queues may be given fast access.
- Exhibitors or stall/pitch hirers must adhere to the Disability Policy and will be required to consider any reasonable considerations to provide a service accessible for all.

To be used in conjunction with:

Marshal Policy

Toilet Policy

Exhibitor Policy

Event Risk Assessment

Outdoor Event Plan

Indoor Event Plan